

Assurance MegaMail  
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## Assurance MEGA<sup>mail</sup>

Assurance ..... giving confidence & insight to our clients and the community

PRICEWATERHOUSECOOPERS 



### Amazing Assurance: Fiona Robens takes on Bermuda and Nepal with ISIS Secondment

Fiona Robens, a Senior Consultant in the PCS Assurance group, has been chosen as the PwC Ambassador to ISIS. This involves a 9 month secondment to ISIS and includes travel to ISIS project sites in Nepal and the office of other ISIS group companies in Bermuda. Here are her thoughts on the experience thus far...



### FY 08 results announced! Congratulations Assurance!

Congratulations to everyone in Assurance! FY 08 final figures have been released showing that Assurance's fantastic contribution has allowed the firm to get results over the line.



### Follow the Olympics first hand with Assurance's own Mark Bellofiore

Our very own Mark Bellofiore, Senior Consultant from PCS, is in Beijing preparing to compete in the 2008 Olympics. Pretty remarkable, right?

Mark is giving us all an inside exclusive into the games and his journey in Beijing. Mark will regularly be updating his blog on PwC's intranet.



### Sharing in our firm's success now and in the future - FY09 PwC incentive scheme

Our new Remuneration Strategy and Incentive scheme for FY09 is now available. It is a very positive and progressive change we have made to the way we will recognise and reward our people. It further recognises your contributions and provides you with a clearer, more rewarding and transparent system.



### PwC Audit guidance updates in A&A Essentials

Each year we need to challenge ourselves as to whether the planned audit approach is the most efficient and/or effective. Further detail available on *PwC Audit - Mythbusters*. Also, we all know that when performing substantive analytical procedures we need to follow the 4 step approach. A summary is available with additional questions to consider when planning, performing and/or reviewing the work. Check out A&A Essentials.



### BST outage notifications

For notifications of upcoming BST outages or additional news from Business Solutions, please visit the BS microsite

[Submit a story to the Assurance Intranet](#)

## Amazing Assurance: Fiona Robens takes on Bermuda and Nepal with ISIS Secondment



*Fiona Robens, a Senior Consultant in the PCS Assurance group, has been chosen as the PwC Ambassador to ISIS. This involves a 9 month secondment to ISIS and includes travel to ISIS project sites in Nepal and the office of other ISIS group companies in Bermuda. Here are her thoughts on the experience so far:*

A question that I have considered over the last few months is “how do you define success?” My perception of “success” has changed dramatically over the years, even more so in the last 4 months. You can easily be caught in the trap of climbing the corporate ladder and become more accustomed to luxuries in life and not take time out to consider what really matters and what sort of an impact do you want to have on the world.

When I heard about ISIS I was absolutely amazed how two extremely successful women in the prime of their corporate lives could give up the opportunity to retire young and wealthy, to try and make a difference in the world. What a difference they have made! The work of The ISIS Group is a leading example of social entrepreneurship, with profit and non-profit operations working hand in hand to effect sustainable change in the area of poverty alleviation. The ISIS businesses generate revenue to pay head office and general administrative costs of The ISIS Foundation, the net result is that 100% of donations to the Foundation go directly to activities that support Nepal and Uganda projects, not to head office costs.

Travelling to the projects in Nepal made me realise what an enormous impact the vision of these women has had on the lives of thousands of people. This is only one part of the fantastic work that The ISIS Foundation performs. Hearing about the ground breaking achievements in Uganda makes the impact of The ISIS Foundation globally seem all the more difficult to comprehend.

Not only does the ISIS Group save thousands of people's lives, they also do amazing work in the fund administration, corporate finance and legal consultancy space. They are internationally renowned for their skills and the high quality of work performed.

This highlights the importance of developing solid business skills and a wide network of contacts. As an employee of PwC we are exposed to fantastic opportunities to develop our skill set, networks and to become successful business people who can also have a great impact.

I have achieved so much in such a short period of time. Here's a glimpse:

- Taking on the Financial Controller role while we continue to search for a talented person to fill the position. We thought that this would be for a month or so – it's now been 4 months and I am still working as the FC as we try to find someone!
- Developing and implementing a project plan to move the back office operations of the Foundation from Bermuda to Australia.
- Dealing with audits in two different countries (& putting myself in my client's shoes!).
- Being part of the project team to register The ISIS Foundation (Australia) as a charity locally.
- Developing systems, policies and procedures for the companies within The ISIS Group.

It's been hard work, however when you see the huge impact that the work you do has on people's lives – it is extremely rewarding.

When I saw the opportunity to participate in this secondment program I felt proud to be an employee of PwC. It is amazing to think that PwC is willing to give up an employee for this length of time. This program has a huge impact on ISIS, as organisation in need of resources. It's also had a huge impact on me as the lucky Secondee who is having the experience of a life time!

Read more about all the great work ISIS is doing at [www.isis.bm](http://www.isis.bm) and [www.kathmandukidsclub.com](http://www.kathmandukidsclub.com)